



INTERNATIONAL MEDICAL
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IMIA 2009 Compensation Survey

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The IMIA launched this fourth annual survey to:

- Build upon previous statistics
- Further analyze the complexities of the medical Interpreter profession

The results were revealing, painting a picture of a global, vibrant profession, with robust data to contend for improved quality and compensation.



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How international *are we*?

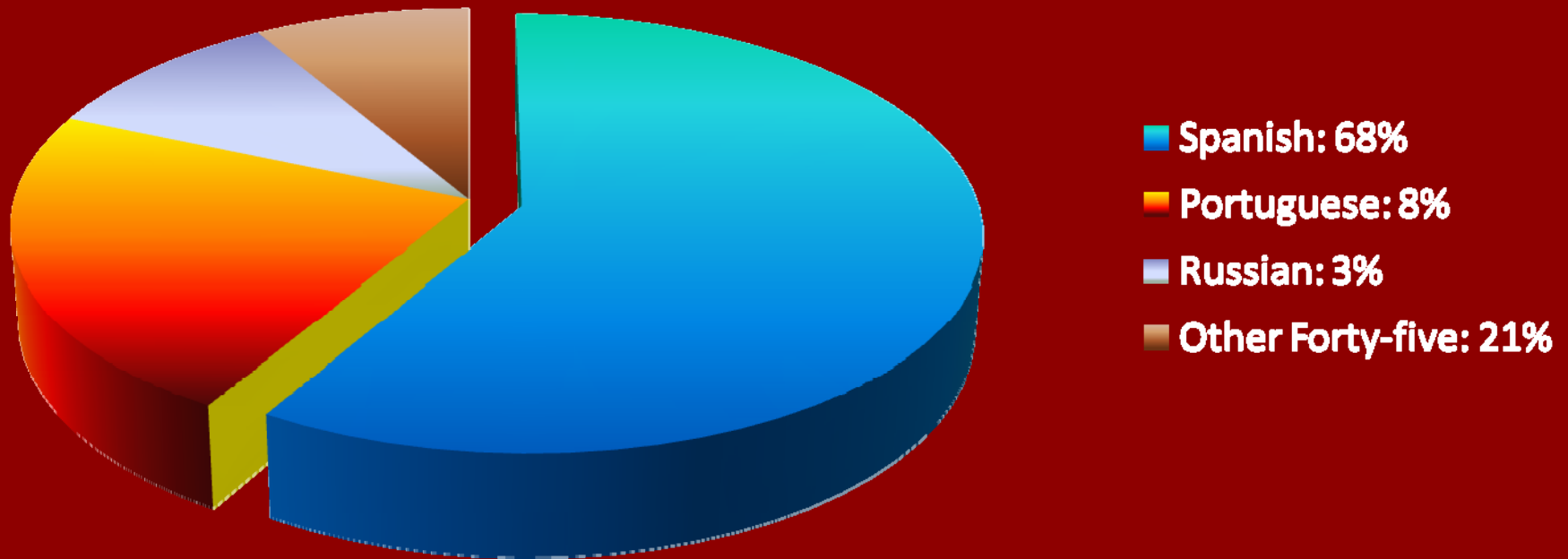
559 Respondents reported currently working in
twenty countries:

Angola, Brazil, Cambodia, Canada, Croatia,
Dominican Republic, Ethiopia, Germany, Haiti,
Iceland, Iran, Iraq, Japan, Macedonia, Mexico,
Poland, Russia, Somalia, the United States, and
Vietnam



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Respondents reported 48 languages
used in medical interpretation





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The languages reported in use by professional Medical Interpreters distribution:

- Spanish as the most reported (68%)
- Top 11 languages: Portuguese, Haitian, Russian, Arabic, Mandarin, Korean, Japanese, Vietnamese, Macedonian, Hebrew, Angolan, and a host of others (of 48 languages)



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Respondents in the United States reported working in thirty-eight states with 84% Urban and 16% Rural

Would you describe Your Region as more Rural or Urban?





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- 23% of Respondents in Urban Regions reported local interpreter services as poorly developed or not at all
- 45% of Respondents in Rural Regions reported local interpreters services as poorly developed or not at all
- Denotes a 22% disparity: Rural regions report 45% poor or non-existent services, 22% more than Urban



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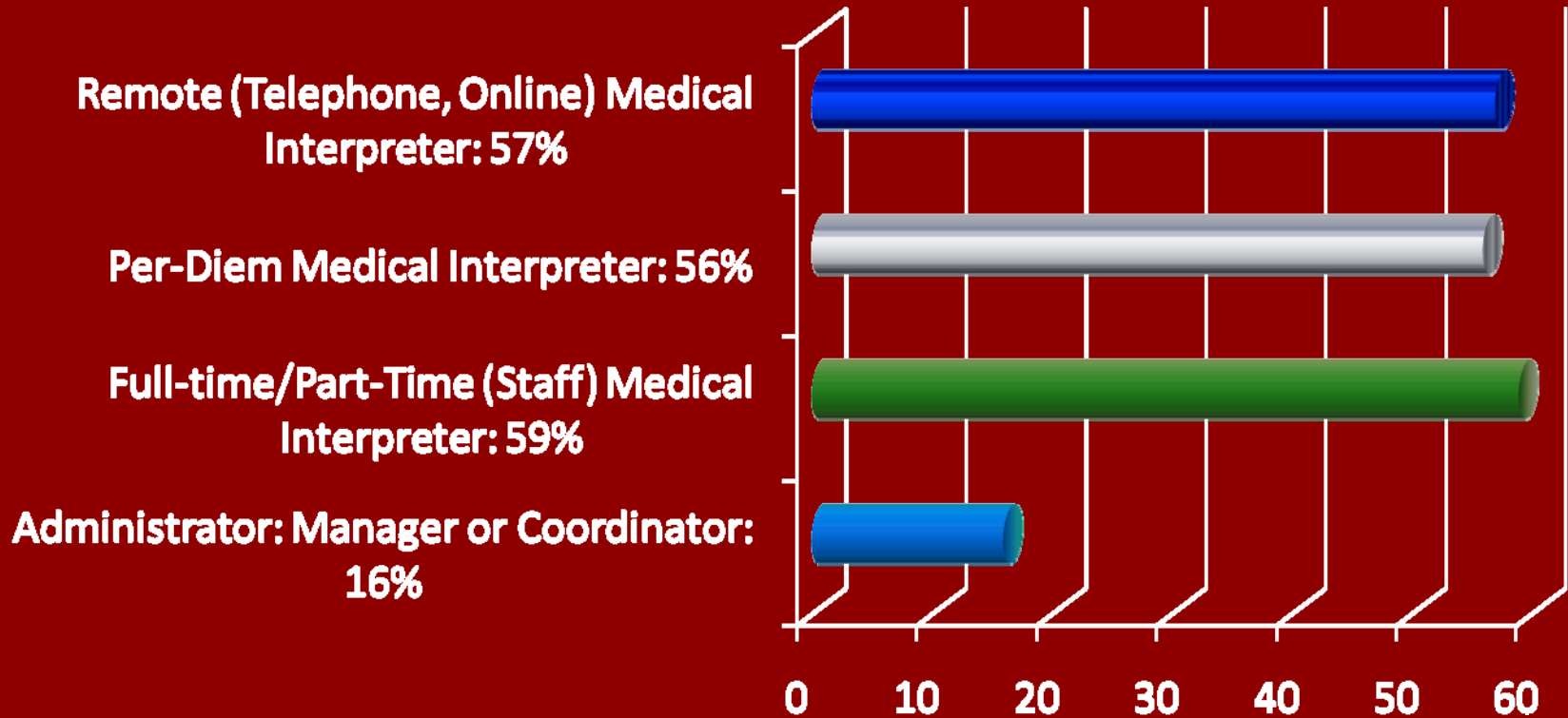
Respondent Demographics

- 80% of Respondents were Female
- 51% self-identified as Hispanic or Latino
- 57% possess a Bachelor's Degree or higher, of which 20% possess a Master's Degree, and 4% possess a PhD



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Roles of Respondents





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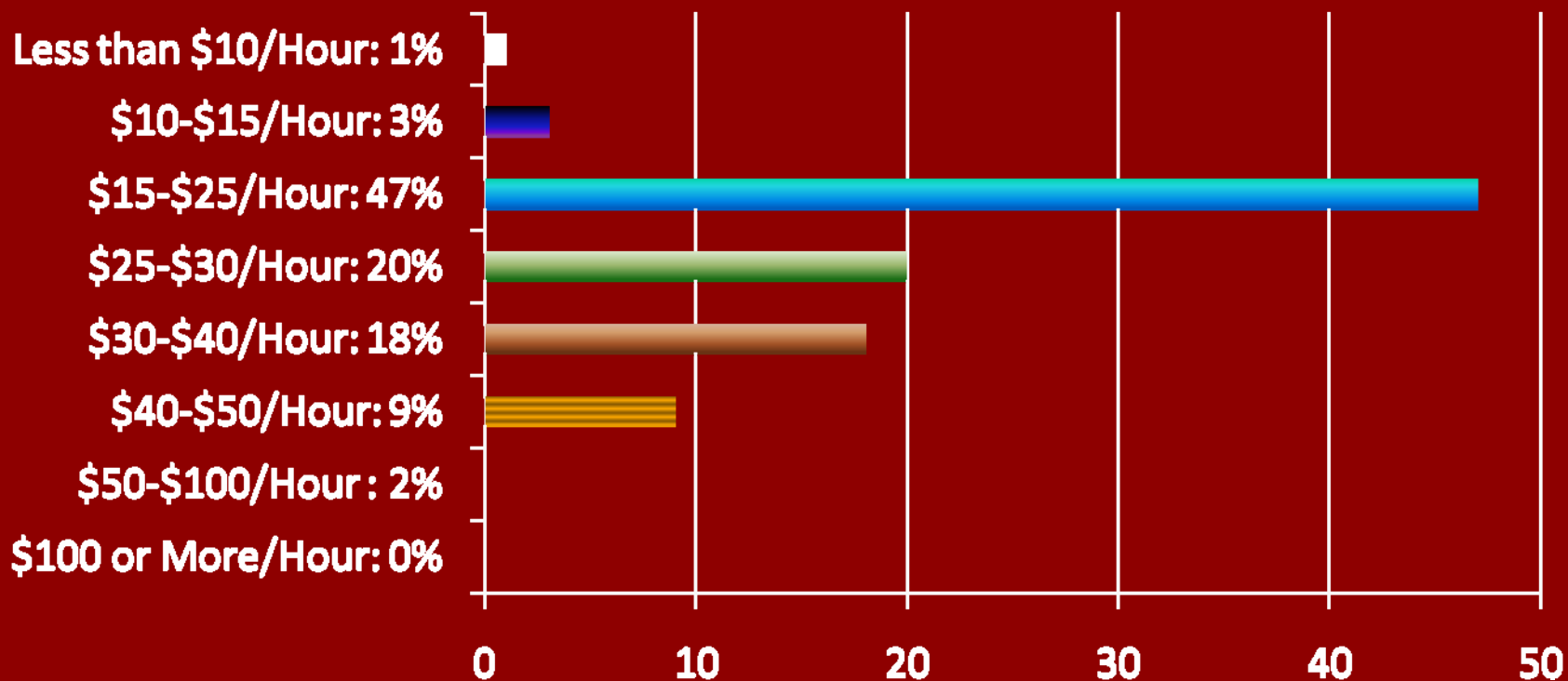
Compensation Results for Administrators

- 47% of medical interpreter administrators reported earning \$15 to \$25 per hour (primarily Coordinators)
- 45% of administrators reported earning \$25 to \$50 per hour (primarily Managers and Directors)
- 3% reported earning \$50 to above \$100 per hour



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Compensation Data for Administrators, Managers, and Directors





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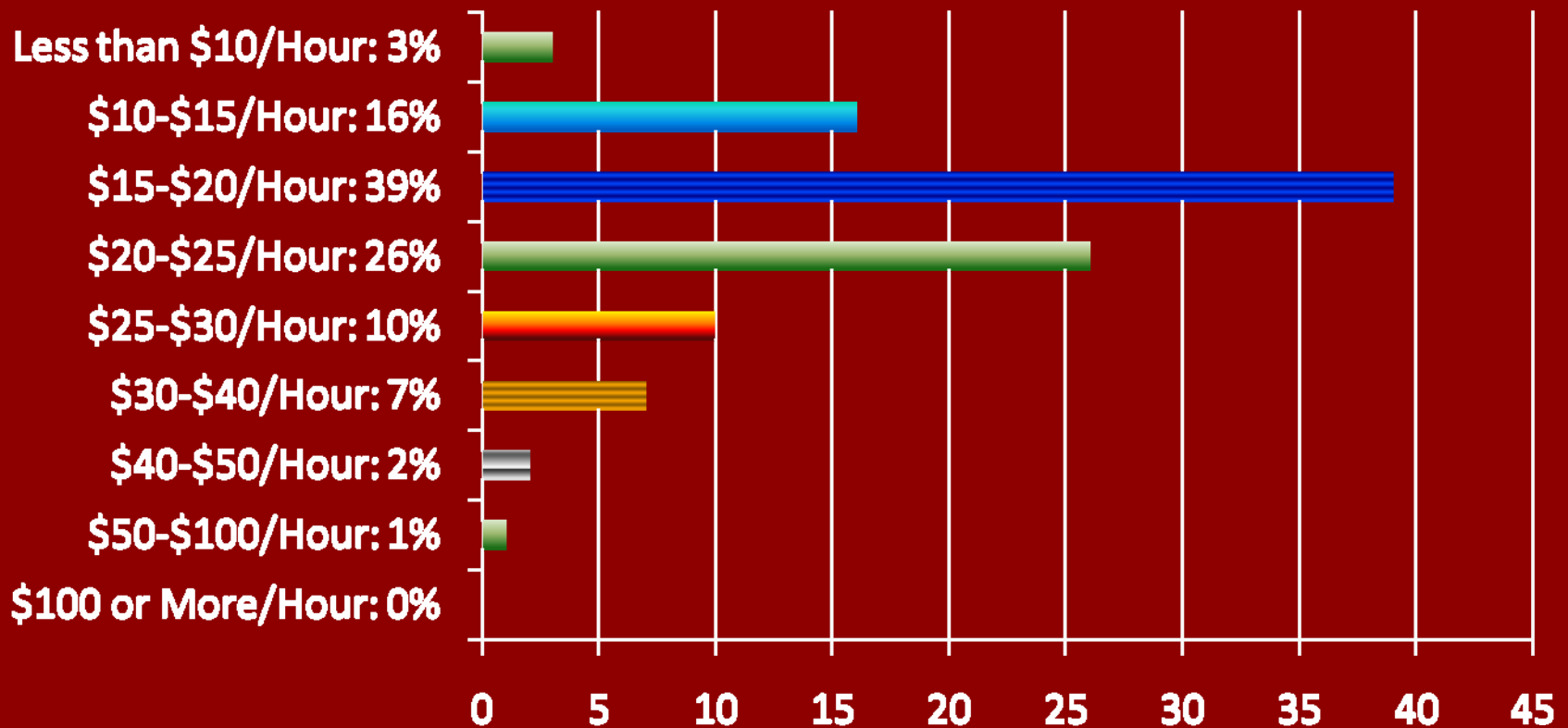
Compensation Results for Medical Interpreters

1. Full-time or Part-time (i.e. staff) Medical Interpreters:
 - 64% reported \$15 to \$25 per hour
2. Independent Contractor Medical Interpreters:
 - 50% reported \$20 to \$25 per hour
3. Remote Medical Interpreters:
 - 56% reported \$15 to \$25 per hour



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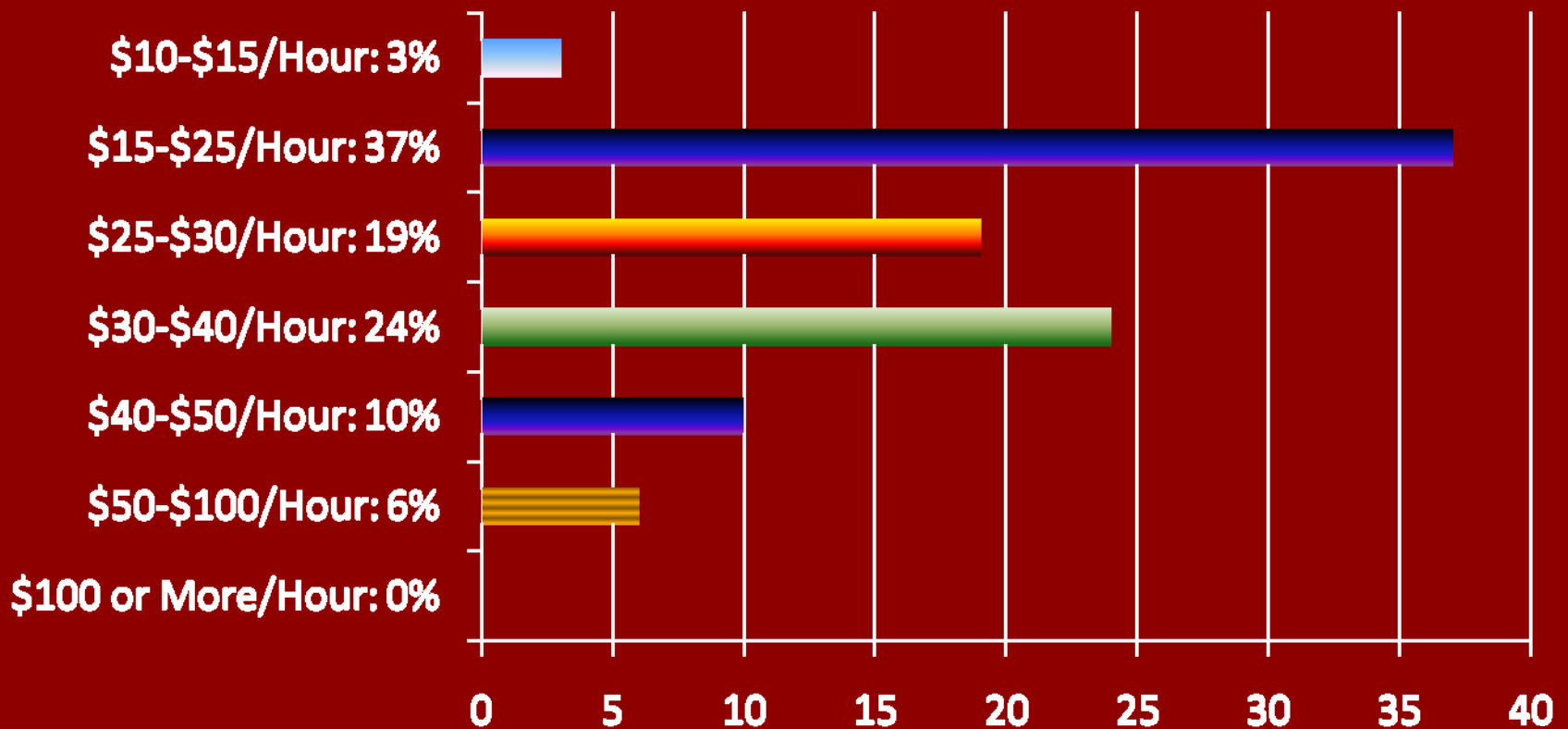
Compensation Data for Staff Medical Interpreters





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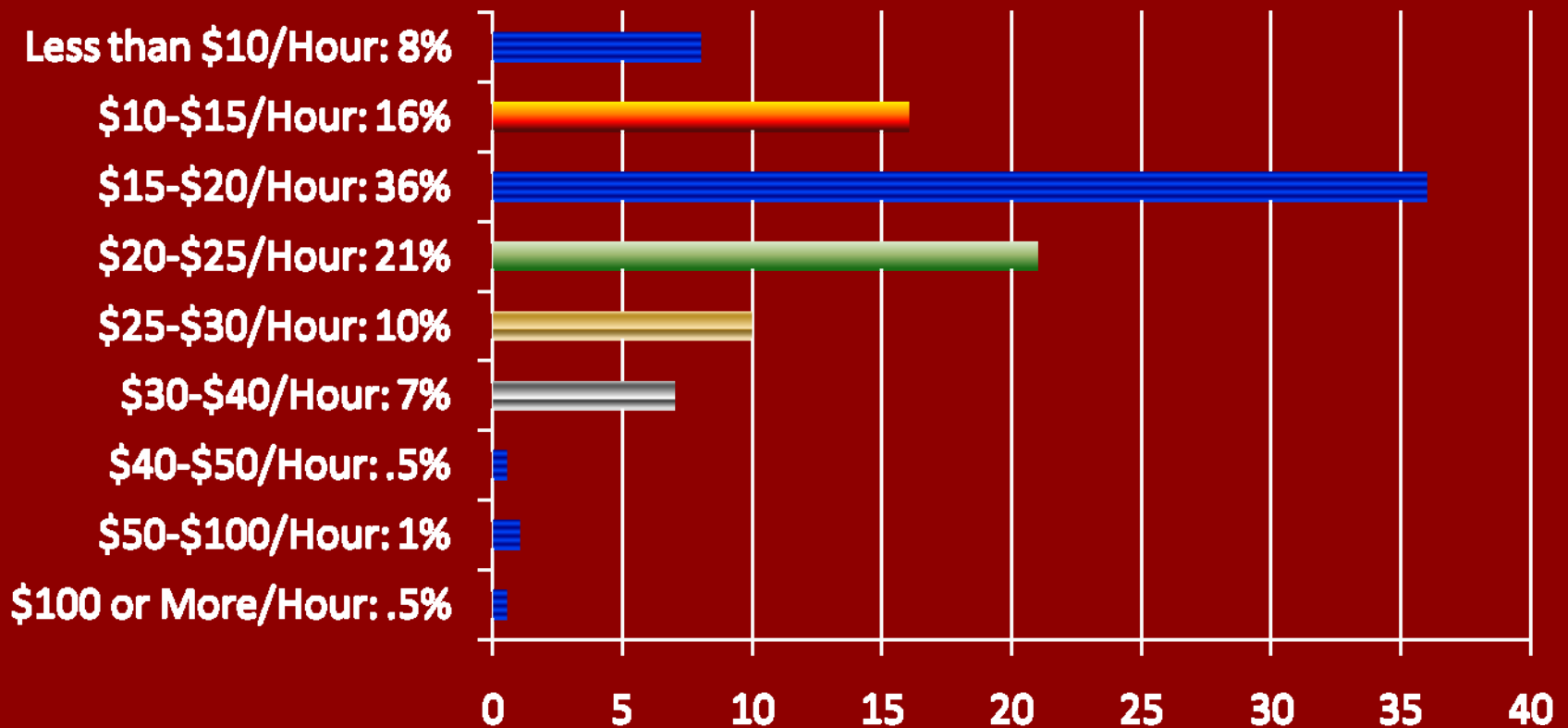
Compensation Data for Independent Contractors





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Compensation Data for Remote Medical Interpreters





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Benefits

80% of Full-time or Part Time Medical Interpreters (i.e. Staff) reported receiving Benefits.

- Respondents reported receiving:
 - Health Insurance 98%
 - Workers' Compensation 75%
 - Unemployment Insurance 59%
 - Retirement pension or 401(k) 85%
 - Life/Disability insurance 78%
 - Vacation/Holidays 96%



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Independent Contractors/Per-Diem Medical Interpreters (One Category):

- Travel Expenses:
 - 54% reported being covered by contracting employer
- Hourly Minimum per Assignment:
 - 56% reported being paid a two-Hour Minimum
- Continuing Education:
 - 33% reported provided by contracting employer

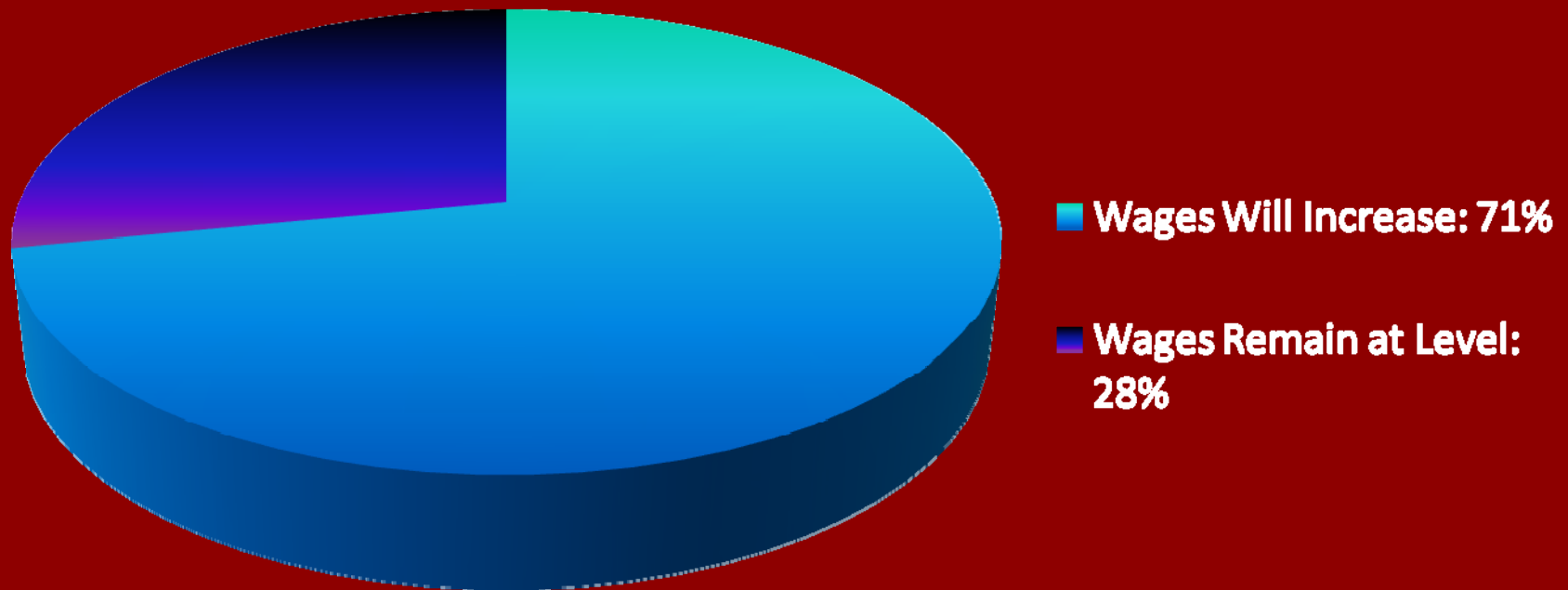
Independent Contractor/Per-Diem Interpreter Sets Own Schedule:

- 68% reported setting their own Hours



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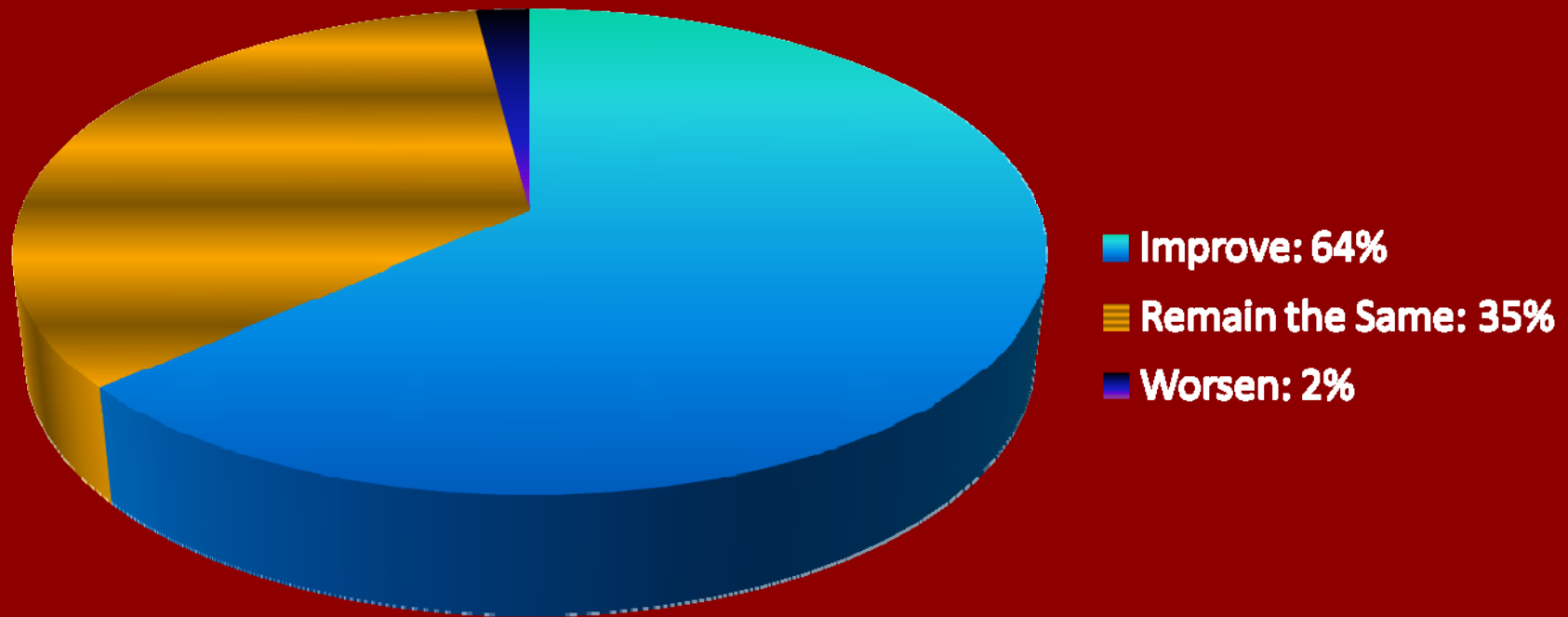
What effect do you think National Certification will have on Wages?





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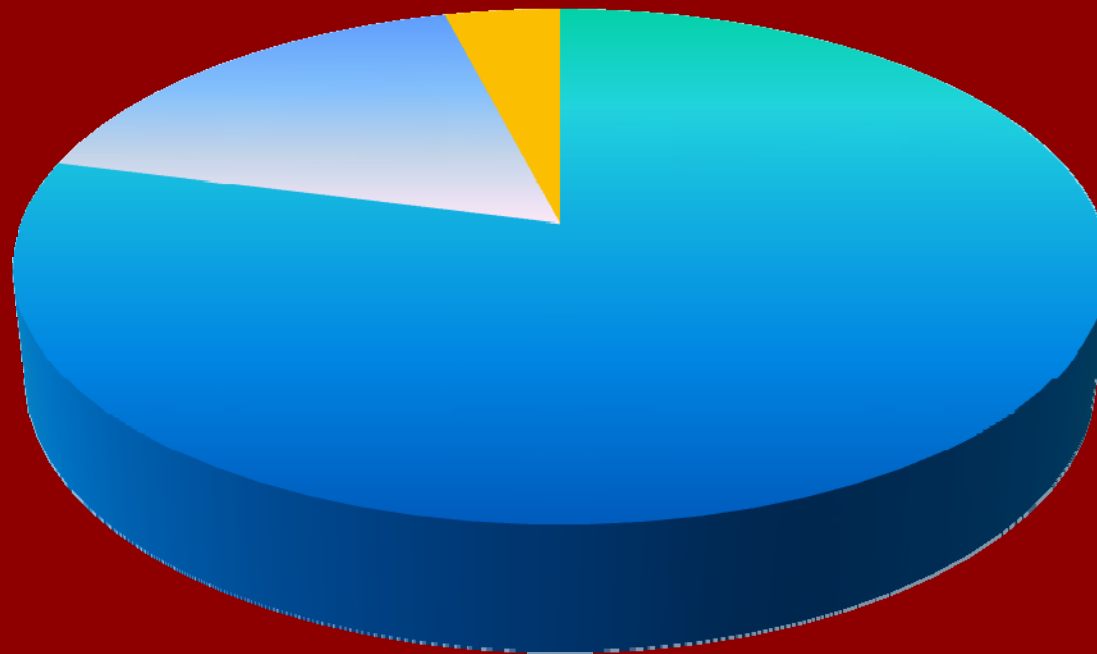
What Effect will National Certification have on Working Conditions?





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What effect will National Certification have on the attractiveness of the profession to future interpreters?



- Attractiveness of the Profession will Improve: 79%
- Attractiveness of the Profession will Remain Same: 17%
- Attractiveness will Worsen: 4%



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If you have any questions about this presentation, please email info@imiaweb.org